

Appendix 2

DEVON PENSION BOARD ACTIONS AND RECOMMENATIONS TRACKER

The actions tracker allows Board members to monitor responses, actions and outcomes against their recommendations or requests. The tracker will be updated following each board. Once an action has been completed, it will be shaded out to indicate that it will be removed from the tracker at the next meeting.

Date	Recommndations / Actions	Response	Progress
23/04/2018	67 - outcome of pending court case to be reported to members in due course		Case ongoing
23/04/2018	69 - Feedback on the risk register, any changes would be reported back to the members.	revised risk register updated and presented at October 2018 meeting	Completed
23/04/2018	70 - review of Investment Strategy Statement		
	- consideration to reference in the Statement, issues relating to gender in-balance on the larger Corporate Boards and how the Fund could exert influence as an institutional investor (via the Brunel Partnership's Fund managers for example)	Will included in section 6 (D) in the February 2020 revision	In progress
23/04/2018	71 - suggestion would be reviewed by the Officers for report to the Investment and Pension Fund Committee		
	Whilst members attendance on training courses had been generally good, some form of accreditation and feedback on knowledge gained could be provided, rather just a record of attendance, with a more detailed breakdown of the various components, which would provide clearere evidence of effective member training	Officers reviewing training plan	Completed Training needs analysis was undertaken in February 2019 to identify training needs. This will be undertaken annual to asses levels of knowledge and aid the development of the annual training plans.
	Good practice and documentation from Cornwall County Council aspects of which could be adopted by Devon, and the County Treasuere undertook to review the document in consultation with the members development officer and glean areas of good practice which could be adopted	Officers reviewing training plan	Completed - Cornwall's approach was discussed at the June committee and members were not keen on the accreditation approach. Best practice across the LGPS appears to be completion of the Pension Regulator training and regular training needs analysis to identify knowledge gaps.

	recognition of other areas of more informal learning by member which could also add to their knowledge and experience	Officers reviewing training plan	Completed - Include attendance at other training events and conferences in the annual Training log
15/10/2018	90 - Future admin reports to cover trend analysis and include RAG assessment. Annual breaches report would be presented to future meetings	with Dan and Shirley. Breaches report to be brought to board annually but will bring any breaches to the attention of the board throughout the year.	Admin performance monitoring undergoing an overhaul - in development
11/02/2019	97 - Further audit on the effectiveness of the Pension Board is undertaken in the next 12 months	Will add this to 2019/20 internal audit plan	Completed